

**City of McMinnville**  
**SEMI-MONTHLY SALARY SCHEDULE - FIRE UNION EMPLOYEES**

July 1, 2020

2% Adopted COLA Increase

<b>Classification Title</b>	<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
Fire Battalion Chief	245	3,353	3,520	3,695	3,879	4,074	4,278
Fire Lieutenant	235	3,010	3,159	3,318	3,482	3,658	3,839
Fire Engineer	230	2,730	2,865	3,008	3,159	3,317	3,481
Deputy Fire Marshal	225	2,832	2,974	3,122	3,278	3,441	3,615
Firefighter	220	2,599	2,730	2,865	3,008	3,159	3,317

---

**Other / Certification Pay - Fire Union Employees**

---

<b>Title</b>	<b>Amount</b>	<b>Percent</b>	<b>Range</b>	<b>Step</b>
AA / AS Degree *	33	1%	220	F
BA / BS Degree	66	2%	220	F
Bilingual	66	2%	220	F
Field Training Officer	100	3%	220	F
Advanced Certificate	100	3%	220	F
Intermediate Certificate	166	5%	220	F
Field Training Officer Coordinator	199	6%	220	F
Paramedic	332	10%	220	F
Acting In Capacity	1.91 / Hour	7%	220	F

---

\* PT+ Firefighter will receive certification pay at 80%.

\* No employee hired after June 30, 2012 is eligible for Associate's Degree premium pay for an EMT related degree.

---